

Discussions were had about the \$30,000 Allowance for Merit line item including (1) how said funds would be spent, (2) the basis for allocating said funds to employees, (3) who would control said funds and (4) would such distributions be "built into" each employee's base salary going forward.

TF agreed to reach out to the FinCom and BOS to secure an understanding of how they perceive the distribution of funds (if any) should be handled.

Board Minutes

Minutes from March 13, 2014 meeting approved.

Other Matter:

Discussed the idea of the Personnel Board having its own line item budget commencing in FY2016 specifically to establish a revolver-type account for Merit Allowance fund allocated and approved in future years.

SM posed the idea of renaming the Board to the Human Resources Board in order to better reflect its responsibilities and purpose within town government.

Agreed these discussions would be addressed as part of FY 2016 initiatives.

Future Meetings

The next scheduled meeting for the Personnel Committee is April 24, 2014 at 7:30 p.m.

On a motion made by NO and seconded by SM, it was unanimously voted to adjourn the meeting at 8:10 pm

Respectfully submitted,
Timothy Feeney
Chair